



**POSTED: May 4<sup>th</sup>, 2026    DEADLINE: Until Filled**

### **JOB DESCRIPTION**

**POSITION:** Bar Back

**DEPARTMENT:** Food & Beverage

**LOCATION:** Casino Resort

**STATUS:** Part Time

**SUPERVISOR:** Lead Bartender

**PAY RATE:** \$14.00-\$15.00 per hour (Non-Exempt) D.O.E

**LICENSE STATUS:** Non-Key-Employee

### **DESCRIPTION:**

To ensure the bartenders have all supplies necessary to maintain smooth and efficient service.

### **RESPONSIBILITIES:**

- Provide excellent customer service through active engagement along with displaying a positive attitude.
- Basic knowledge of liquor, beer, wines, drink recipes and correct glassware
- Must learn operations of our beverage equipment: blenders, coffee makers, dishwashers, coolers, and juice machines.
- Responsible for cleaning and stocking ALL beverage areas:
  1. Assist in cleaning tables and countertops.
  2. Assist in cleaning glassware.
  3. Ensure the floors and sinks are kept clear of debris.
  4. Verify that all beer kegs, coke bibs and CO2 tanks are always kept operational.
  5. Understand the dish area and proper use of chemicals.
  6. Make certain the walk-in cooler is stocked, cleaned, and rotated to date.
- Must be able to work with little or no supervision.

- Communicating and assisting of the bartenders, servers, and security for possible intoxication of guests
- May be needed to assist with cleaning and stocking of club house bar.
- Due to the dynamic casino environment from time to time, we require employees to be flexible and assume other responsibilities assigned by management.
- To remain in compliance with Casino Regulatory policies and procedures, employees are required to attend all necessary meetings and trainings facilitated by Management.

**MINIMUM QUALIFICATIONS:**

- Must have a high school diploma or GED.
- Able to lift 100 pounds.
- Ability to work in a fast-paced environment.
- Must be able to work nights, weekends, and holidays.
- Completion of TIPS Training
- Completion of Title 31
- Must pass background checks and other pre-employment screenings.

*The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.*

**PREFERENCE FOR HIRING:**

**Preference shall be given when it is established that the applicant meets the qualifications as stated in the job description. The following order shall be adhered to for hiring:**

- **Enrolled LVD Tribal Member**
- **Parents/Legal Guardian of LVD Tribal member children and spouses of Tribal Members**
- **Other Native Americans**
- **All Others**

**Date Approved by LVD Gaming Commission: 05/16/2023.**

**Date Approved by the Public Enterprise Finance Commission (PEFC): 12/30/2025**

**Northern Waters Casino Resort**

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Sign \_\_\_\_\_ Date \_\_\_\_\_